

Annual Report 2020-2021

A STRONGER FUTURE...





Land Acknowledgement

TAIBU Community Health Centre is located on the traditional territories of the Huron-Wendat, Anishinabeg (Anishinaabe), the Chippewa, the Haudenosaunee Confederacy and most recently, The Mississaugas of the Credit River First Nations.

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About Us

Statement of Purpose

TAIBU Community Health Centre is at the forefront of the delivery of community health and social services to Black communities across the Greater Toronto Area. Our work aims to improve, promote and protect the health and well-being for Black populations through quality and culturally designed primary health care services and strategies.



Our Mission

TAIBU Community Health Centre is at the forefront of the delivery of community health and social services to Black communities across the Greater Toronto Area. Our work aims to improve, promote and protect the health and well-being for Black populations through quality and culturally designed primary health care services and strategies.

Our Vision

Achieving and maintaining health through community development, knowledge exchange, empowerment and the elimination of systemic racism and other forms of prejudice and discrimination in healthcare.

Our Values

Leadership
Community Driven
Africentricity
Quality

Board Chair & Executive Director's Message

TAIBU Community Health Centre stepped up in demonstrating its resilient effort to address the disproportionate impact of systemic racism on the health and wellbeing of the communities it serves.

TAIBU Community Health Centre stepped up in demonstrating its resilient effort to address the disproportionate impact of systemic racism on the health and wellbeing of the communities it serves. 2020-21 was like no other fiscal year. The unrelenting impact of COVID-19 has been tremendous, and TAIBU responded to support the community in a variety of ways with community partners, through various collaborations.

While managing to maintain existing primary healthcare service, health promotion programs & services as well as community development projects throughout the pandemic, TAIBU's team also recognized changing client needs within the community we serve.

Our team developed and delivered new programs and services to meet those needs:

- Implemented the COVID-19 Equity Plan
- Established the Black Scientist Task Force in partnership with the City of Toronto
- Trusted, supported and sponsored small, grass roots, Black-led community organizations in collaboration with United Way, the Network for the Advancement of Black Communities & the Careers, Education, Empowerment (Centre for Young Black Professionals)
- Worked closely with the Scarborough Indigenous Mental Wellness Advisory Council
- Partnered with the Centre Francophone du Grand Toronto.

Through these, along with other collaborations, we supported Black, Indigenous, Francophone and racialized communities in Malvern, Scarborough and throughout the GTA to lessen the burden and impact of COVID-19. We are proud of many accomplishments counted among TAIBU's highlights for 2020-21.

By meeting and exceeding 300 governance and community standards, TAIBU's team achieved its third accreditation from the Canadian Centre for Accreditation. TAIBU also became the first health service provider in Scarborough to be designated as French language service provider by the Ministry of Health and Long-Term Care for its Francophone primary health care and health promotion programs.

None of these accomplishments would be possible without community engagement, support and strategic guidance from TAIBU's Board of Directors. Most importantly, we wish to acknowledge TAIBU's dedicated and passionate staff and volunteer teams. Congratulations on another eventful and impactful year!

Celeste Richards,
President of the Board

Liben Gebremikael
Executive Director

Remembering Denise

A tribute to founding member and beloved friend of TAIBU



Liben Gebremikael, Executive Director, TAIBU Community Health Centre and Denise Brooks, Executive Director, Hamilton Urban Core Community Health Centre.

TAIBU lost one of its great founding members, Denise Brooks, on July 28, 2020. Since Taibu's initial conception and ever since its operational establishment in 2008, Denise has been a great supporter, advisor and guiding elder for our work.

Although we miss her dearly, her voice still echoes within the organization, 'making sure equity, poverty and anti-Black racism continue to be the focus of TAIBU's journey.

In memory of Denise and with the kind permission of Hamilton Urban Core CHC, where Denise spent the final days of her incredible career, we are proud to share this [TRIBUTE](http://www.hucchc.com/join-us) at www.hucchc.com/join-us

Building TAIBU's Research Capacity Impact of Food Insecurity during the pandemic

Our shared history of oppression has taught us that changing hearts and minds requires so much more than a persuasive argument and an emotional narrative.

At TAIBU, we are committed to the collection of data, evidence, and compelling stories that build our research capacity, directly demonstrating the impact of social determinants of health on health and wellbeing. Building upon our research capacity, over the years we have conducted research to examine the uptake of flu immunization, food insecurity and cancer screening among racialized groups.

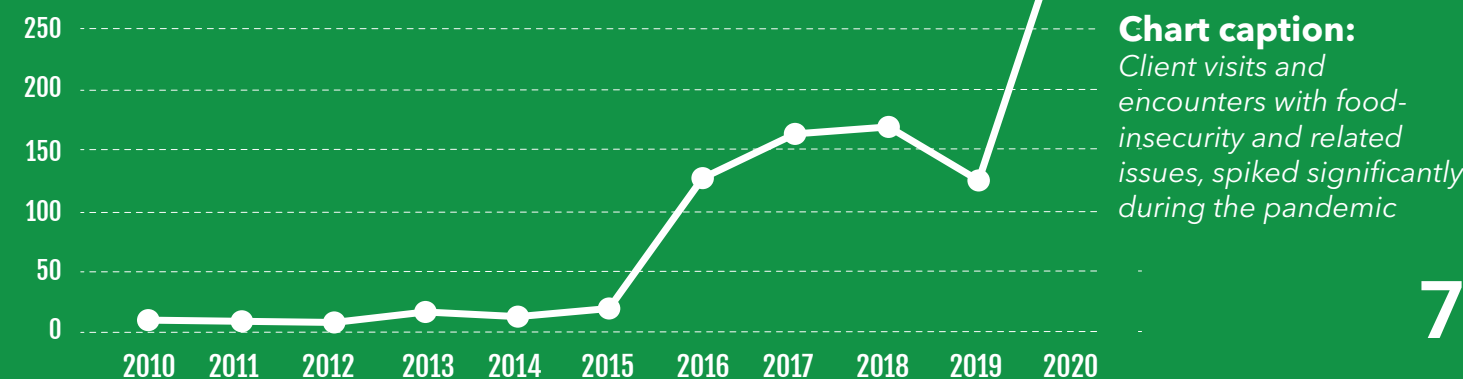
In 2020, under the leadership of Dr. Onye Nnorom, TAIBU contributed to a publication in the Canadian Family Physician Medical Journal, "Evaluation of an Afrocentric cervical, breast and colorectal cancer screening program for immigrant patients in Ontario."

TAIBU is also pleased to be working with Dr Suleyman Demi, Post-Doctoral Fellow, University of Toronto, on his research analyzing the impact of food insecurity in the Black community during the pandemic.

Research includes in-depth interviews and anonymous client surveys to assess individual and family access to food during a critical period.

The study's design uses a health equity lens and is grounded in the political economy of health and Africentric theories. Preliminary findings indicate food needs increased dramatically. At the same time, local organizations, including TAIBU, increased and accelerated food distribution, which helped minimize the impact of the COVID 19 pandemic on client food security status in Scarborough. TAIBU's internal statistical data related to client visits and encounters with food-insecurity and related issues, spiked significantly during the pandemic period.

We would also like to acknowledge and thank Dr Suzanne Sicchia, Associate Professor, Department of Health Studies, University of Toronto, Scarborough, who is supporting TAIBU's research capacity-building effort.



Advancing the Fight Against Racism

Community Capacity-Building

TAIBU was honored to partner and collaborate with the Network for the Advancement of Black Communities (NABC) on virtual conference in October called 'Advancing the fight Against Racism'.

In partnership with NABC, we were also honored to support four community organizations serving clients from the African continent, acting as their Trustee to access over \$158,000 in COVID-19 funding from United Way.



The Network for the Advancement of Black Communities (NABC) cherishes the relationship we have with TAIBU CHC. In our efforts to ensure access to COVID relief and support funds, TAIBU has been our trusted partner in introducing innovative approaches to support small and Black grassroots, including Continental African community groups. In our convening and knowledge mobilization work, TAIBU provided much needed support to NABC in delivering a successful 2020 National Conference to Advance the Fight Against Anti-Black Racism.

TAIBU brings the confidence and the organizational thought leadership that informs NABC's approach to strengthen the Black Ecosystem, where it takes a village to raise solutions for Black Communities."

Amanuel Melles, Executive Director,
Network for the Advancement of Black Communities



Recognizing the Impact of Anti-Black Racism

Black Mental Health Week

BLACK HEALTH MATTERS

In 2019, the City of Toronto and TAIBU Community Health Centre partnered under the Toronto for All campaign initiative to highlight the impact of anti-Black racism on the mental health and wellbeing of Black Torontonians.

In 2020, the first Monday in March was officially proclaimed as Black Mental Health Day. By 2021, the partnership expanded, designating the first week of March 2021 as Black Mental Health Week.





Leading Change **Black Governance and Leadership Project**

In 2020-21, TAIBU's Black Governance & Leadership Project (BGLP) engaged with several organizations including the Toronto Board of Health, the Catholic Children's Aid Society, the Canadian Centre for Accreditation, the CHC Network of the Greater Toronto Area, and the South Riverdale Community Health Centre to facilitate Africentric Governance and Leadership engagement sessions.

Conversations were designed to challenge governance spaces about seriously confronting anti-Black racism within organizations and institutions.

TAIBU's Executive Director, Liben Gebremikael, wrote a blog emphasizing anti-Black racism is more than a numbers game and governance spaces need to be decolonized.

To read the full blog, please visit www.imaginecanada.ca/en/360/when-were-not-table-we-end-menu



Creating Training Tools

In 2020, TAIBU successfully secured a two-year grant to produce a documentary on 'Working While Black' intended to be used as an engagement and awareness training tool. The project is being filmed in five different cities in Canada: Toronto, Ottawa, Montreal, Halifax and Edmonton, and is nearing completion of the production phase.

The documentary is scheduled to be launched at the beginning of 2022.

We are grateful to the Ministry of Canadian Heritage who provided the generous funding under the Anti-Racism Action Grant Stream.



Youth Programs

The Promise and Power to Lead a Stronger Future

TAIBU Community Health Centre received funding grants to further expand four youth programs that empower Black youth while addressing anti-Black racism in education, healthcare, housing and criminal justice systems.

This upstream approach and program development by youth and for youth, demonstrated the promise and power of Black youth to lead a stronger future.

Earlier this year, we also launched taibuyouth.ca to help the community learn more about our youth services and programs. Below are a few highlights of our youth programming over this fiscal year.



LEARN

The LEARN Academic Mentorship Program assists Black students across the GTA to improve their academic performance and achieve their education goals by breaking down the barriers that affect their school experience and chances for success. Despite the challenges presented by the COVID-19 pandemic the LEARN program empowered participants with a better understanding of self and community using an Africentric cultural lens. Mentees and mentors worked together over the 30-week school year cycle to identify and strategize ways to address barriers that negatively impact school engagement and academic performance.

TAIBU welcomes 'new' Youth Website

The PLUG

The Plug Project worked with Black and racialized students along with parents across Scarborough and Rexdale. In this project we focus on providing information about the education system, identifying challenges early, providing direct legal services and offering support through community services. Here are a few The PLUG highlights from this fiscal year:

- September started with a "Welcome Back to School" event in TAIBU's parking lot! The PLUG partnered with long-standing partner, the Malvern Family Resource Centre (MFRC), offer thirty-five young people as well as parents with access to important resources like food and art supplies, Nike shoes, culturally relevant children's books and access to meaningful information to programs and services.

- By October, The PLUG partnered with a local school board to deliver an anti-Black racism workshop series titled "Teaching and Learning for Race Equity in Education" to support educators in implementing culturally relevant and responsive practices in classrooms and schools.
- From November 2020 - March 2021, The PLUG project partnered with the Steps to Excellence program; an afterschool program in Rexdale that provides tutoring and mentoring supports to students of color.
- In January 2021, we offered a three-part workshop series on schooling, anti-Black racism and mental health. Students also shared their learnings of tools to promote advocacy and engagement in schools.
- In 2021, we also launched taibuyouth.ca to help the community learn more about our youth services and programs.

Back 2 Life

TAIBU's Low Back Pain Program (LBP)

Like other group programs and in-person health services, delivering TAIBU's Low Back Pain program, Back 2 Life was also affected by the pandemic.

The Back 2 Life program includes chiropractic care, delivered by Dr. Christopher Morgan, about whether individualized exercise programming, delivered by kinesiologists Amna Iqbal and Paulina Cavicchia. Massage therapy was also provided through Centennial College School of Massage and TAIBU's 'Back School.'

In accordance with public health guidelines, the Back 2 Life team changed the typical delivery of services, creating new ways to connect with clients, to provide needed care, while also keeping everyone safe.

Kinesiologists continued to deliver exercise sessions through a mixed approach of in-person visits, phone, and video consults, depending on the clients' access to technology and individual needs. Individualized home exercise plans were shared with clients during in-person visits or emailed after their video or phone appointments.

Walk & Talk

Walk & Talk sessions were created as an option for clients who didn't have access to electronic devices or the internet.

With this option, kinesiologists met directly with clients for a walk in their neighbourhoods, in local parks or on trails, observing social distance, and donning the appropriate personal protective equipment (PPE).



While Centennial College's massage therapy component was suspended, TAIBU's Back School, the educational, self-management component of Back 2 Life was transformed into Our Virtual Back School. Participants were provided with access to received Daily Low Back Stretches and Exercise Guides for home use.

These examples demonstrate TAIBU healthcare team's recognition of patients as individuals, as well as TAIBU's continuing commitment to meeting patients where they are at, in terms of access, individual needs and their comfort level during a challenging year.

TAIBU soutient la vitalité de la communauté francophone

Malgré le contexte de pandémie qui a rendu beaucoup plus difficile l'offre de service en français et des programmes de santé, le Centre de santé Communautaire TAIBU a dû adapter son modèle de prestation de services pour continuer à offrir des soins et des services de qualité. Des milliers de familles francophones du quartier Malvern et du Grand Toronto ont été desservi à travers les différents projets et initiatives mis en place.

Quelques faits saillants

Rendez-vous bien être: Une série d'ateliers pour découvrir des outils et stratégies pour prendre son bien être en main: 100 participants

Club de lecture été : pour découvrir le plaisir de lire et améliorer ses aptitudes en français : 80 enfants de 9 à 12 ans

Une visite médicale ça prépare : pour communiquer efficacement avec son professionnel de la santé lors de son rendez-vous médical. 15 participants
Distributions de sac à Dos aux familles les plus vulnérables en collaboration avec Point Encrage Jeunesse : 20 familles

Entre parents : Une série d'ateliers pour accompagner les parents pour soutenir l'apprentissage et une meilleure réussite scolaire : 100 participants

Consultation Publique: Améliorer les interventions communautaires en situation de crise de santé mentale :30 participants

Rester en forme chez Soi : Des séances activités physique virtuelles pour rester en forme durant la pandémie : 60 participants

Entre aînés : Rencontre sociale pour briser l'isolement et honorer les proches aidants :25 participants

Introduction à l'arthrite : Reconnaître les causes, complications, moyens de prévention et traitements pour soulager les douleurs liées à l'arthrite.15 participants

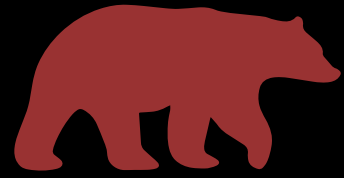


Sourire aux familles : Distribuer des paniers de denrées alimentaires, des bons d'achats et des cadeaux à 200 familles durant les fêtes de fin d'année.

Soutien COVID-19 : Par le biais du projet "Plan Équité COVID-19, 2150 membres de la communautés ont été sensibilisés et 312 ont bénéficié de soutiens (EPI, cartes cadeaux, paniers alimentaires, argent liquide, santé mentale, logement, bien-être, technologie, aiguillage, test de COVID-19...)

Soins primaires : Des rendez-vous de soins virtuels sont offerts par téléphone ou vidéoconférence. Toutefois, selon la nécessité, les clients peuvent effectuer en toute sécurité des visites en personne et rencontrer l'infirmière praticienne.

Le Centre de santé communautaire TAIBU continue d'offrir un large éventail de services en français pour promouvoir la santé et le bien-être de la population desservie.



Indigenous Health and Services

Solidarity With the Indigenous Peoples

TAIBU stands in solidarity with the Indigenous peoples of Canada.

In 2021, we continued to learn more about the murdered children in government run residential schools and other painful symbols of the genocide perpetuated against the Indigenous peoples.

As settlers, we will continue to stand in allyship and advocate for the health and wellbeing of the community.



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Photo Caption:
Suzanne Smoke,
TAIBU's Indigenous
Program Liaison

Much thanks also to members of the Scarborough Indigenous Mental Wellness Advisory Council - Joy Henderson, Holly Roye, Tristan Martel, Leslie VanEvery, and Mandi Howard for their dedication and support.

The Advisory Council also recognized Suzanne Smoke, TAIBU's Indigenous Program Liaison, for coordinating programs and initiatives throughout the year.

Scarborough Indigenous Mental Wellness Advisory Council

Throughout the pandemic, the Scarborough Indigenous Mental Wellness Advisory Council has played a significant role in supporting the community with the implementation of regular programming that provides culturally appropriate and traditional emergency support programs and services to the community. Highlights of the programs and services during the year include but are not limited to the following:

The Advisory Council met regularly to plan and implement culturally appropriate programs and services. This was especially significant within the context of the pandemic, which has disproportionately affected Indigenous communities.

The Food sovereign program reached more than 1500 community members to provide culturally appropriate food boxes, medicine bags, and educational materials for children.

The Advisory Council partnered with Eshkiniigjik Naandwechigegamig Aabiish Gaa Binjibaaying (ENAGB), - an Indigenous Youth Agency that organized support programs focused on youth.

The Advisory Council also held COVID-19 Town Halls, conducted outreach and engagement activities to encourage the uptake of COVID-19 testing and later, uptake of COVID-19 vaccination by working closely with ***Auduzhe Mino Nesewinong**.

The Advisory Council is grateful to the Mizwe Biik Development Corporation for their generous contribution of \$100,000 toward the Food Sovereignty program.

Addressed digital equity issues by providing families and youth with laptop computers. The Advisory Council supported 40 families with housing assistance as the risk of losing homes during the pandemic increased dramatically.

More than 20 virtual programs were developed and delivered with the support of the community's elders and Traditional Healers to support mental health and wellbeing. These support programs included group sessions as well as one-on-one support.

**In the Anishinaabe language, Auduzhe Mino Nesewinong means, "Place of Healthy Breathing." The centre is a collaboration between Na-Me-Res, Seventh Generation Midwives Toronto (SGMT), Well Living House at St. Michael's Hospital and the Centre for Wise Practices in Indigenous Health at Women's College Hospital.*

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Indigenous Health in Indigenous Hands

TAIBU is also recommitting to the principle of Indigenous Health in Indigenous Hands. We are adapting the following values and actions as recommended by the Indigenous Primary Health Care Council's (IPHCC) - 'NE IIKAANIGAANA TOOLKIT'.

We understand Indigenous Peoples are more likely to access the care when they need it, if they feel safe and respected, and when the care they receive is in line with their wellness, beliefs, goals and wellness needs.

TAIBU Community Health Centre recognizes there are significant health gaps that continue to exist for Indigenous Peoples, and that the importance of providing culturally safe, responsive, high quality, and trauma-informed care, is key.

We will do this by implementing equity-based policies, processes and procedures that support the full inclusion of Indigenous Peoples in the health care system that is free of discrimination, we are making progress.

As an organization, we TAIBU endorses the following equity principles:

We recognize that racism and discrimination exist towards Indigenous Peoples in Canadian society, in the health care system and its institutions, which therefore affects TAIBU itself.

We recognize and respect the unique identities and the diversity of Indigenous Peoples and their need for a distinct approach to equity and participation measures for Indigenous Peoples.

We recognize the role that the health care system has played in creating and perpetuating harms toward Indigenous Peoples, and the impact that these harms have on health behaviours and health status.

We recognize our role in combatting Indigenous discrimination specific racism in the healthcare system, including at TAIBU itself and will ensure that remain committed to implementing mechanisms to handling issues of racism and discrimination are in place that call for personal and organizational accountability.

We recognize the need for healthcare providers and organizational staff to reflect on their own personal biases and assumptions, and as we strive to address power imbalances between health care providers, administrators, leadership, decision makers, patients/clients and communities.

We strive to create an environment that supports the wellbeing of Indigenous patients/clients' healthcare providers, staff and learners.

We assert our commitment to the creating and implementing of specific measures to that effectively combat Indigenous-specific racism, and discrimination at all levels of our organization by and to engaging in actions that proactively eliminate racism and discrimination.

We recognize and acknowledge that cultural service providers and traditional healing practices are legitimate methods of health service provision and are to be valued and treated commensurable to valued alongside westernized medicine and health care providers.

We recognize and acknowledge the importance of incorporating a wholistic approach to care (physical, spiritual, mental and emotional) needs into the TAIBU's programs and services. we deliver.

We recognize and acknowledge the importance of developing and maintaining trusting, respectful, purposeful and reciprocal relationships with Indigenous populations & communities.

We recognize, acknowledge and respect Indigenous self-governance and the right of Indigenous Peoples to lead the development of actionable strategies and their involvement from the beginning in decision-making processes with a commitment to reciprocal accountability.

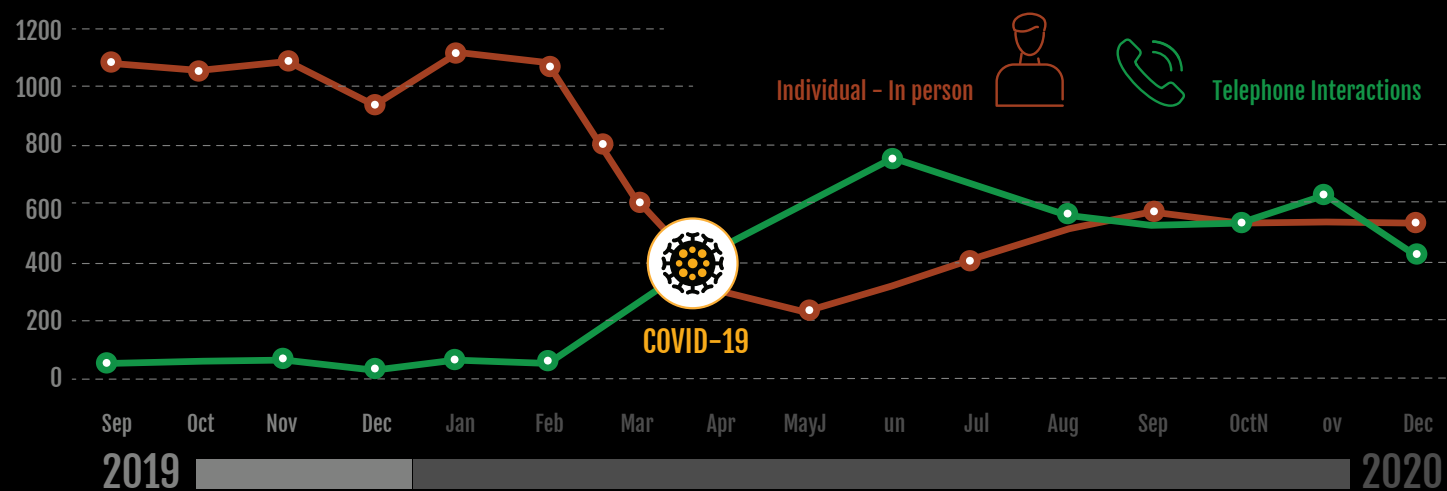
Learn more about the IPHCC at www.iphcc.ca

Pandemic Response

Access to Primary Health Care During and After COVID-19

During 2020-2021, TAIBU's primary care team had to embrace new ways of providing uninterrupted care while ensuring staff and client safety.

Implementing virtual care revealed the number of clinical encounters did not decrease, and while the care environment looked different, patient access to services remained consistent.



TAIBU recognized virtual visits have specific and meaningful advantages for a subset of our client population, and that access to specialist services, combined with the reduced need for travel, less lost work hours or loss of income, combined with a reduced necessity for babysitting/caregiving coverage are among some of the advantages of virtual care.

The health centre also kept its doors open with public health measures in place, to support those clients who benefit from face-to-face contact with care providers.

TAIBU implemented a hybrid model that offered both in-person and virtual care delivery since not all medical concerns were suitable for virtual visits and considering the lack of access to compatible devices or data services, while others were less comfortable navigating a virtual space.

Despite technological challenges and obstacles, TAIBU's team continued to accept new clients through adapted client registration and a new intake process to ensure uninterrupted care. This ability to pivot informed TAIBU's post-pandemic planning, which must incorporate contingencies to accommodate possible future service interruptions.



Taking Care Online

Community Services Goes Virtual

To address digital equity, TAIBU added capacity to actively engage members of the community. Community clients were provided with internet access and laptops where required to support online program. Providing access and resources, clients were less likely to experience isolation during the pandemic.



CHRONIC CONDITION SUPPORT PROGRAM

TAIBU's self-managed, peer-based support program assists clients living with chronic health conditions by offering clinical services and peer support. The group meets once monthly to support each other, sharing advocacy and assistance.

EASTER BONNETS

"Just because we are in the midst of a pandemic, it doesn't mean that we can't let our hair down and have some fun." Members of the UBUNTU Village's Malvern Women in Action group having some fun at Easter.

VIRTUAL SPRING BREAK CAMP

Children, aged 6-12 participated in fun and supportive educational programs, participating in activities, arts, and crafts to manage stress by expressing feelings, self-confidence and communication.

WELLNESS SUPPORT

TAIBU's Community Clients formed a network, attending virtual sessions to address issues with grief and loss, anxiety, and relationship issues.



THE BLACK HEALTH CHALLENGE

Our culturally appropriate exercise programs are intended to improve or maintain physical health. Over 20 hours of free exercise is available to the community on a weekly basis. Caribbean Dance, SoakaFit, Flava Cardio, Seniors Exercise, ReggaeCise, Yoga & Zumba.

Pandemic Response

Ujamaa Food Security Program

Among the health inequities that emerged at the onset of the COVID-19 pandemic, safe access to nutritious foods became a primary concern for our communities.

With primary care and community program clients already accessing grocery vouchers to supplement their monthly food costs, TAIBU experienced an unprecedented demand for food support.

Along with University of Toronto, TAIBU launched the Ujaama Program in July 2020, with support from the Collective Action and Response for Everyone in Scarborough (C.A.R.E.S.) initiative.

Each week, ten new families received support packages containing culturally diverse, fresh vegetables and fruits from Afri-Can Food Basket, such as dry staple ingredients including rice, chickpeas, barley and lentils from the C.A.R.E.S. initiative; a collection of additional non-perishable food items donated by the community; safety essentials including reusable face masks, hand sanitizer and other personal hygiene products; and a \$50 grocery gift card so families could purchase additional support items.

TAIBU increased the reach of the program to twenty families a week, starting in January 2021. In total, the Ujaama Program made over 440 home deliveries in 2020-21 with an additional 120 emergency grocery drop offs. the same day.

As part of our efforts to increase access to food and nutrition literacy, TAIBU created TAIBU's Cook-Along with three easy-to-follow recipe videos as a companion to the Ujaama packages. The videos feature Summer Fresh Chickpea Salad with Registered Dietician Tameika Shaw; Easy Mushroom Barley with From School to Success Pipeline (FSSP) Project Coordinator, Chanelle Perrier-Telemaque; and Beef & Veggie Chili, with Registered Dietician, Layeeq Fatima, and curated by Vijay Saravanamuthu, Health Promoter, Community Capacity and Stakeholder Engagement.

Coming Together

Who We Serve

TAIBU serves individuals and families identifying as Black, from across every age, stage of life, sexual orientation and socio-economic situation the Greater Toronto and Hamilton Area.



76%
of TAIBU's clients identifying as Black.



36%
are older than 60 years of age.



66%
of TAIBU's clients identifying as female.



60%
of clients are living below the poverty line.



8%
of clients earn over \$60,000 annually



Leadership

Becoming a Centre of Excellence

French Language Designation

After six years of excellent service working with Francophone communities, TAIBU Community Health Centre became the first health services agency in Scarborough to receive a French Language Services designation for the delivery of specialized primary health care and health promotion programs and services.

Scarborough Hero Award

In February 2021, community leaders from Centennial College, Scarborough Health Network (SHN), Toronto Zoo and University of Toronto Scarborough (UTSC), recognized those who have gone above and beyond to serve the local community.

TAIBU proudly received the Outstanding Organization for the team's work to provide food security, income support, housing assistance, technological devices, internet capability, on-line educational resources, mental health support, referrals to isolation centres and a helpline that received an average of 200 calls a week.

The award also recognized the effort by TAIBU's staff, to quickly pivot, to provide client wellness calls, implement access to remote programming in a culturally safe community vaccination site.

Canadian Centre for Accreditation

TAIBU is proud to have received a third Accreditation from the Canadian Centre for Accreditation for meeting and exceeding over 300 organizational, governance, program and services standards and indicators.



Meet our Board

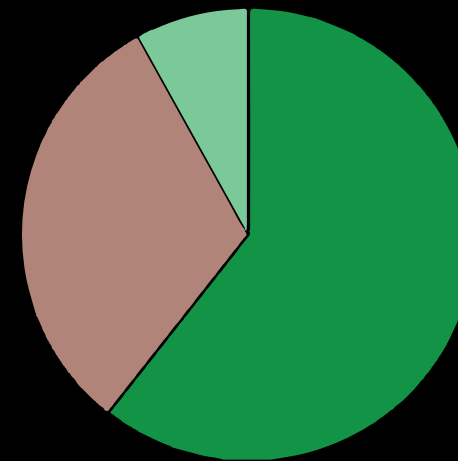
Our Board of Directors is comprised of community leaders with expertise in a wide range of areas, including training, advocacy, education, finance, law, fund development, and business management. The Board meets monthly. It is responsible for taking care of the strategic and financial health of the organization on an ongoing basis.

<https://taibuchc.ca/en/about/board/>

Our Financials

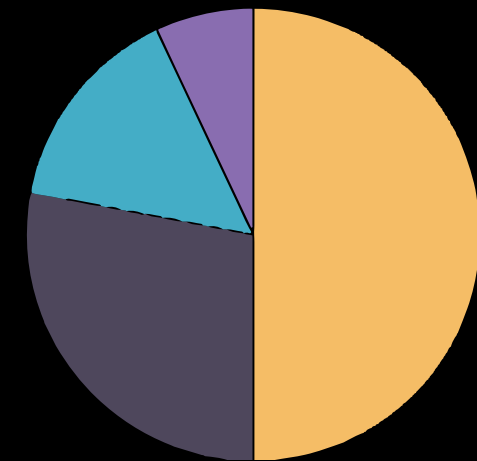
We look to the year ahead with optimism and determined focus, knowing we are moving closer to realizing our vision of as a Centre of Excellence. A special thank you to our finance Committee.

Revenue: \$8,439,141



- Central East LHIN & MOHLTC (60%)
- Other grants/projects (31%)
- Other income (8%)

Expenses: \$7,925,903



- Salaries, benefits & relief (50%)
- Other grants/projects/expenses (28%)
- General & operating (15%)
- Occupancy costs (7%)

Thank You to Our Donors and Supporters

In the African language of Kiswahili, we say 'Asante Sana'.

We are overwhelmed and grateful to over 595 individual donors, corporations and institutions for their generous \$236,000 support of TAIBU.

One of many heart-warming highlights included four young creative individuals who raised funds to support TAIBU's work to support Black health and wellness.



The first Ride for Black Health took place on July 18, 2020. Simon Macleod, Emmanuel Mulugeta, Xavier Prosper and Roderick Macleod rode the 100 kms journey from Toronto to Niagara Falls and raised over \$10,000.

At the end of this fiscal year, the group was already planning their Second Annual Ride for Black Health, hoping to raise even more funds than they raised last year.

Funders

- Central East LHIN
- City of Toronto
- Ministry of Canadian Heritage
- Ministry of Children, Community and Social Services
- Ministry of Health and Long-Term Care
- Ontario Trillium Foundation
- Public Health Agency of Canada
- Public Safety Canada

Supporters

- African Food Basket
- Alliance for Healthy Communities
- Alpha Alpha Delta Omega Chapter of Alpha Kappa Alpha Sorority Inc.
- Agincourt Community Services
- Black Coalition for AIDS Prevention
- Black Creek Community Health Centre
- Black Health Alliance
- Blessed Mother Theresa Catholic School
- Boys & Girls Club of East Scarborough
- Canadian Diabetes Association- Caribbean Chapter
- Catholic Children's Aid Society
- CEE Centre for Young Black Professionals
- Centre Francophone du Grand Toronto
- Centennial College
- Centre for Addiction and Mental Health (CAMH)
- Children's Aid Society - Scarborough Branch

Supporters

- City of Toronto - Confronting Anti Black Racism Unit
- Communauté Chrétienne Francophone de Toronto
- Conseil Scolaire Catholique
- Conseil Scolaire Viamonde
- Diabetes Canada - Caribbean Chapter
- Diversity Midwives
- East Scarborough Boys & Girls Club
- Entité 4
- Food Share
- For Youth Initiatives (FYI)
- George Brown College
- Hamilton Urban Core Community Health Centre
- Health Commons Solution Lab
- Humber College
- Kay Creole
- Legal Aid Ontario
- Lester B. Pearson Collegiate Institute
- Maison d'hébergement pour femmes francophones



*Photo Caption:
Dr. Christopher Morgan,
Founder of TAIBU
Community Healthcare*

- Malvern Presbyterian Church
- Malvern Family Resource Centre
- Malvern Town Centre Mall
- McDonald, Malvern Town Centre
- Muslim Welfare Centre
- Ontario Council of Agencies Serving Immigrants (OCASI)
- Réseaux des femmes
- Réseaux de recherche Africaines
- Rexdale Community Health Centre
- Ryerson University
- Scarborough Centre for Healthy Communities
- Scarborough Health Network
- Service Canada
- Sickle Cell Association of Ontario
- Sickle Cell Awareness Group of Ontario
- Strides Toronto
- South Riverdale Community Health Centre
- Toronto Community Housing
- Toronto Police Services - 42 Division
- Toronto District School Board
- Toronto Catholic District School Board
- Toronto Public Health
- Toronto Public Library - Malvern Branch
- Tropicana Community Services
- University of Toronto Scarborough
- VHA Home Healthcare
- Women's College Hospital
- Women's Health in Women's Hands
- Young Diplomats
- Youth Assisting Youth
- York University

About TAIBU



TAIBU is a blessing and it's so good for our community.

Yvonne, UBUNTU Village

TAIBU Community Health Centre



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