

# Annual Report

2022-2023



We will achieve and maintain health through **community development**, knowledge exchange, **empowerment** and working toward the **elimination of systemic racism** and other forms of prejudice and discrimination in healthcare.

We will **improve** Black health outcomes through intersectional, equity-based and culturally affirming practices that promote **holistic wellness**, health education and **prevention**.



# Joint Message from the President of the Board & CEO

## It is with great pride and joy that we celebrate our 15th year of excellence!

We couldn't have done this without you. We are grateful to the past and present Board of Directors, to the engaged communities, to our staff and volunteers, to our funders, and to our partners. The journey has been filled with challenges and triumphs, and 15 years later we are still standing strong.

The Board led the process of refreshing TAIBU's strategic plan "Forward" and has approved the organization's priorities for 2022-2027. TAIBU will focus on 1) Expanding and Deepening its programs and services, 2) Influencing the Black Health and Social Services ecosystem, and 3) Strengthening organizational leadership, legacy, and resiliency. The Board in collaboration with staff has started the implementation of these bold priorities to take TAIBU forward into the future.

We have expanded our Ubuntu Village seniors' program to the South of Scarborough and the west side of the city. The Annual Black Mental Health

Week initiative continues to draw more partners and collaborators nationally. This partnership with the City of Toronto plays a key role in shining a spotlight on the impact of anti-Black racism on the mental health of Black communities. In March 2023, TAIBU hosted its first national conference on Black mental health and knowledge mobilization. This hugely successful conference was organized as part of our Amandla Olwazi - the Power of Knowledge project.

Three new partnership initiatives were launched during 2023. The Kaya Project - working with Children's Aid Society Scarborough to support Black parents access wrap-around services and facilitate and expedite their move out of the child welfare system. The Aya Circle of Care in partnership with the Black Health Equity Lab at the University of Toronto Scarborough (UTSC) under the leadership of Dr. Notisha Massaquoi is a research project that incorporates the development of a culturally affirming intensive care management as a best practice model.

The third project is the Black Social Prescribing project, implemented together with five other Community Health Centres is developing an Afrocentric model of social prescribing.

This year we published our report "Observation, Engagement, Adaptation & Perseverance - TAIBU's Proportionate Response to a Disproportionate Pandemic" highlighting how our race-based data collection was helpful to monitor and plan our community engagement and outreach strategies. The work was also published in Longwoods Publishing.

We continue to work on a research project that engaged communities around vaccine mistrust. The report titled 'We are not hesitant; our trust needs to be earned' will be published very soon.

It sounds too cliché to say that we had another very busy year, however, 2022-23 has been another year of great accomplishments. We owe it all to you our members, our clients, our funders, our staff, our volunteers, and our partners.

Thank you,



**Michelle Tremblay,**  
President



**Liben Gebremikael**  
Chief Executive Officer

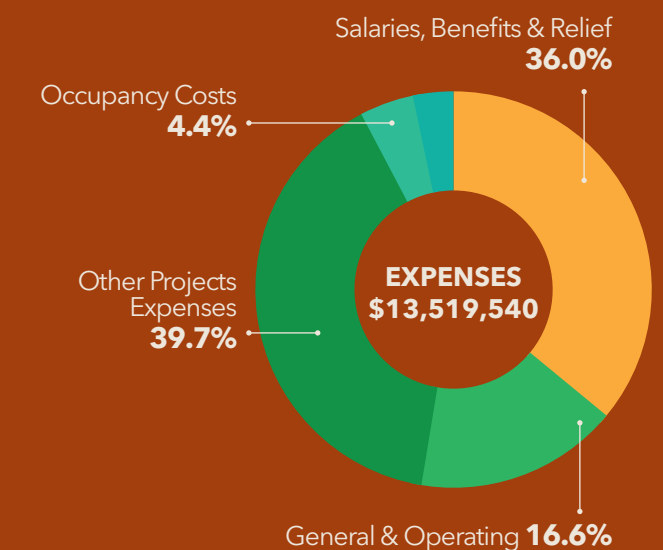
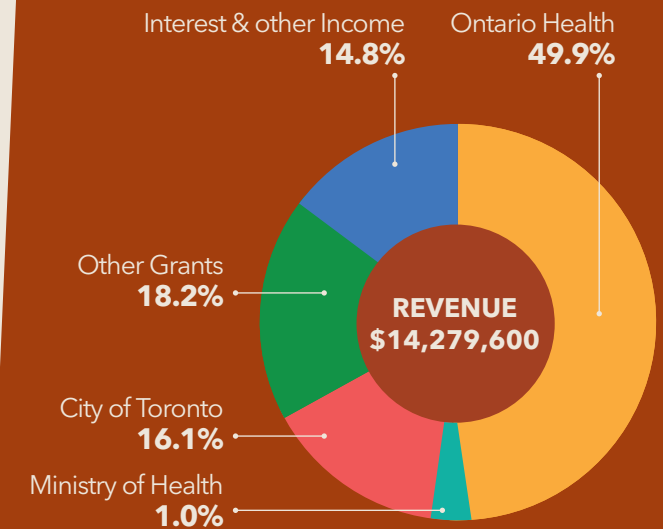
## Highlights

- With funding received from Ontario Health, we continued supporting our communities under the High Priority Communities Strategy. We conducted cancer & chronic disease screening events, mental health support services and food and income security to over 1500 community members.
- The Toronto Community Crisis Response pilot continues to expand. In 2022-23 we added Toronto Police Services Division 41, now covering the whole of the Scarborough region. We have serviced over 2,311 calls during the year.
- The LEARN Academic Mentorship Program has served 90 students with significant change registered in their learning outcomes.
- TAIBU hosted its first ever and immensely successful national conference on mental health and knowledge mobilization with over 200 participants from all over Canada. This was one of the deliverables of the Amandla Olwazi - the Power of Knowledge project funded by Public Health Agency of Canada.
- In 2022-23 we started the implementation of the Black Social Prescribing projects. This initiative integrates clinical and social services by using a patient-centered and holistic approach for improvement of the wellbeing of clients. TAIBU will incorporate African centeredness and an empowerment lens to the initiative.
- Le centre de santé communautaire TAIBU, dans son engagement quotidien à desservir la communauté, offre une gamme variée et culturellement adaptée d'activités pour différents groupes allant des jeunes aux aînés en passant par les familles. Plus de 30 programmes ont été mis en œuvre et plus de 1500 personnes ont été servies.**
- We continue to support the Scarborough Indigenous Wellness Advisory Council in delivering culturally appropriate and essential programs including mental health support, on the land healing, workshops on addictions, ribbon skirt workshop and other cultural events.

To learn more about these other achievements during 2022-23, please make sure to access our digital Annual Report at: [www.taibuchc.ca](http://www.taibuchc.ca)

## Our Financials

**TAIBU's financial standing continues to grow. In 2022-23 we witnessed an increase of about 47% in our revenue over the previous year.**



## Thank you to our Board of Directors:

Michelle Tremblay, President  
Karen Richards, Vice-President  
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Hermann Amon, Member  
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## Thank you to our funders and supporters:

Government of Canada  
Public Health Agency of Canada  
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Thank you to all staff,  
student placements  
and volunteers.

