

TAIBU Community Health Centre

Social Worker/Therapist – CAS Collaboration Project

Position: 2 Positions as follows:

- 1 Full time contract
- 1 Part time contract

Job Region: ON – Greater Toronto Area

Application Deadline: Nov 7th 2022

TAIBU is an established Community Health Centre located in the Malvern Neighbourhood of Scarborough. TAIBU offers Primary Health Care and Community Programs to all residents of Malvern and the Black Community throughout the GTA. TAIBU is offering an exciting employment opportunity to serve the community throughout the GTA and to make an impact to address the systemic barriers faced by the community, as it relates to their mental health and access services.

You will be part of a high functioning interdisciplinary team of health and social service professionals providing high quality, accessible and sustainable healthcare programs and services to the community in partnership with other community-based organizations to address individual, family and community needs. TAIBU is committed to creating a sustainable Community of Practice and becoming a Centre of Excellence in Black Health Care.

The Social Worker/Therapist works within the context of the Centre's mission and strategic directions, to provide community, mental and clinical health promotion support to CAST's Black identifying clients. The Social Worker/Therapist will work as a member of an interdisciplinary health team and will be responsible for providing individual psychosocial assessments, referrals, counseling/therapy, case management, psycho-educational groups and advocacy for clients who are directly referred by CAST, or who are otherwise eligible for CAST's services and their families.

The Social Worker/Therapist works from an anti-racist/anti-oppressive service delivery framework.

Responsibilities

1. Client Care

- Provide psychosocial assessments by gaining an understanding of health risks based on the Social Determinants of Health framework (e.g., socio-economic position, housing, educational, financial and legal needs)
- Ensure comprehensive treatment for clients by providing information, counseling/therapy and when necessary, referring them to other community health professionals and/or act as a client advocate
- Provide crisis intervention and/or specialized treatment to complex cases
- Develop and deliver programs and organize groups for identified priority populations

- Ensure appropriate treatment is delivered by maintaining client records and assessment notes and correspondence within the safeguard of confidentiality
- Perform some case management functions

2. Community Resource

- Act as resource person to TAIBU and CAST staff by compiling information on community resources and facilitate access to those resources by liaising with community groups, and other health/social service agencies
- Keep abreast of major innovations and changes in social policy which affect the well being of clients
- Engage in community outreach to advocate for identified community needs

3. Administration

- Conduct pre- and post-evaluation of psycho-educational groups offered and write program reports as per the Centre's policy
- Keep general participant information, records of attendance and format of programs and any other presentations as required by the Centre

4. Health Promotion

- Assist in the identification and assessment of health needs and advise the Centre and CAST on appropriate responses
- Participate in the implementation of health education/promotion programs

Qualifications

- Master's Degree in Social Work or Counseling/Therapy discipline from a recognized university
- Current member of the Ontario College of Social Workers and Social Services Workers or other regulated psychotherapy regulatory body
- Proven skills in psychosocial assessment, counseling/therapy, crisis intervention, case management and referrals
- Two to four years' experience of working with racialized and marginalized populations in community-based settings
- A solid understanding of the Child-Welfare system and it's impact on Black individuals and families
- Through knowledge and understanding of health, social service and community development agencies
- A commitment to an interdisciplinary team approach to coordination of health and social services
- Proficiency in current assessment, counseling/therapy and psychosocial counseling techniques for working with individuals, groups and communities
- Excellent communication skills, both oral and written
- Experience of working with children, youth and care givers
- Sound group facilitation skills
- Demonstrated experience in effective time management and organization skills
- Experience in group work and program development, implementation, monitoring and evaluation
- Excellent communication skills (written and verbal) and group facilitation skills
- Ability to work independently as well as part of multi-disciplinary teams
- Person with lived experience
- Knowledge of the community; its members, businesses, and resources

- The ability to work with minimal supervision and an ability to organize and coordinate activities
- The skill and patience to deal with and resolve the concerns, conflicts and issues expressed by clients, staff, volunteers, and others
- Preparedness to experience occasional exposure to filth and contagious disease, as well as irate and abusive persons. Ability to work in environmental elements, like cold or heat
- The physical strength, stamina and ability to undertake frequent light to moderate lifting, occasional heavy lifting, and frequent walking, bending, stretching and pulling
- The ability to protect and safeguard TAIBU's property and assets
- Access to a car an asset
- Proficiency in French a very strong asset

Compensation

- An attractive salary + a generous benefits package is being offered

Job Contact Information

Interested candidates should submit their resume with a covering letter to:

The CAST Collaboration Project Recruiting Committee
TAIBU Community Health Centre
27 Tapscott Road, Unit 1
Scarborough ON M1B 4Y7
Email: hr@aibuchc.ca

No telephone enquiries. TAIBU CHC thanks all applicants for their interest. However, only those persons selected for an interview will be contacted.

TAIBU Community Health Centre is an equal opportunity employer and applicants from racialized and other marginalized communities are strongly encouraged to apply.